

MITIGATION PLAN
EVERGREEN PRESBYTERIAN CHURCH
TAMUNING, GUAM 96913

This document is being submitted to DPHSS to fulfill the requirements for Executive Order No. 2020-36 relative to authorizing the operation of additional businesses and activities during Pandemic Condition of Readiness (PCOR) 1.

INTRODUCTION

Pandemic Response and Recovery is a vital part of the mission of Evergreen Presbyterian Church. We are called to love one another. One of the ways we can show the love and the hands, feet, and face of Jesus is through the efforts we make in the community when times are hard. This plan allows us to lower the risks and dangers of a pandemic (mitigation). Our plan also helps to guide us as we prepare for a pandemic and respond to the conditions which will follow a pandemic. We want to protect our facilities, and we want to protect and share Christ's love with members of our congregation and the people of our community.

These adjustments are in addition to the existing universal precaution protocols already in place at the Evergreen Presbyterian Church.

General restrictions

- Religious ceremonies occurring indoors are limited to no more than 25% of the facility's occupancy load.
- Attendees who don't live in the same household must maintain a physical distance of at least six feet.
- Places of worship must provide physical distancing guides, such as tape on floors or walkways and signs on walls.
- Whenever possible and reasonable, establish "one-way routes" inside and outside the facility.
- Prior to the start, and at the conclusion of, the ceremony, thoroughly clean and disinfect the facility using disinfectant cleaning supplies according to CDC guidelines:
- If multiple services are offered, schedule services far enough apart to allow time for cleaning and disinfecting of high-touch surfaces between services.
- Disinfect microphones and stands, music stands, instruments and other items on pulpits and podiums between each service.
- Post readily visible signage at the entrance and throughout the facility to remind staff and congregants of the need to wear face masks, social distance, follow respiratory and hand hygiene, and prohibit entry of individuals with COVID-19 symptoms.
- Staff, altar servers, congregants and visitors must wear face masks that cover both the mouth and the nose.

- Places of worship should adopt U.S. Centers for Disease Control and Prevention guidelines for face coverings for certain population and situations, including those with certain medical conditions:
- Whenever possible, prohibit the sharing of commonly used objects, such as religious aids and microphones.
- Congregational singing is prohibited; however, a soloist with one instrumentalist, or recorded music, is permitted.
- Prohibit the touching or kissing of devotional and other objects that the community is accustomed to handling communally.
- Prohibit physical contact with persons outside of your household unless medically necessary.
- Discontinue passing offering plates, trays or baskets and similar items that move between people. Use alternative giving options such as secure drop boxes that do not require opening or closing and can be cleaned and disinfected. Consider implementing digital systems that allow congregants/visitors to make touch-free offerings.
- Prop or hold doors open during peak periods when congregants are entering and exiting facilities, if possible, and in accordance with security and safety protocols.

Promote healthy hygiene practices

- Promote healthy hand hygiene by encouraging staff to wash their hands with soap and water for 20 seconds before and after the ceremony.
- Prior to entering the facility, require congregants to either wash their hands with soap and water, or provide hand-gel sanitizer with at least 60% alcohol.
- Provide and maintain personal protective equipment for staff to perform enhanced cleaning/disinfection.
- Wash religious garments and linens thoroughly after each service or event. Workers, congregants and visitors should wear gloves when handling others' dirty linen, shoes, etc.
- Where possible, don't clean floors by sweeping or other methods that can disperse pathogens into the air. Use a vacuum with a HEPA filter wherever possible.